

>>> ENVIRONMENTAL POLICY

Virotec is committed to the implementation of its patented technologies in a way that leads to the conservation of our natural resources and the prevention of pollution in the environment.

To this end it is our policy to:

- > Undertake our activities in accordance with the relevant environmental laws and regulations, and government policies;
- > Plan and design projects in partnership with our clients to avoid adverse environmental impacts and to enhance the quality of our environment;
- > Encourage employees to find ways of supporting our policy and participating in community projects to preserve the environment;
- > Set objectives and targets to continually improve our environmental performance;
- > Raise the awareness of the importance of sustainable development within the community, and
- > Actively promote environmental responsibility in all our divisions and subsidiaries worldwide.

Virotec is committed to a policy of continuing professional development for our employees and the development of environmental objectives against which our performance can be measured.



**BRIAN SHEERAN**  
Chairman