

Virotec recognises its obligations to take all reasonable precautions to protect the health and safety of its employees while on company premises or undertaking prescribed activities away from the premises, visitors and other persons legally entering on the company's premises.

The Company specifically recognises the need to ensure that:

- > Statutory requirements are fulfilled. In particular the provisions of the relevant occupational health and safety legislation, workplace health and safety legislation and regulations applicable to the company and its operations are satisfied. Also, all relevant codes of practice are adopted and accepted as the minimum company standard;
- > Adequate instruction is given to employees in safe working procedures and that employees are informed of any hazard to their well-being and health which may be known to be associated with the work they are required to perform;
- > Situations or work practices which are unsafe or harmful are reported to the immediate supervisor of the employee so that corrective action can be taken;
- > Adequate occupational health and first aid services are provided;
- > Machines and equipment are maintained in a safe condition and that all necessary personnel and personal protective devices are provided in workplaces;
- > Workplaces are maintained clean (as far as the processes allow) and that they are safe to enter, work in and to leave;
- > Proper control is maintained over the storage, use and disposal of harmful substances;
- > Proper control is maintained in the workplace over harmful substances, air pollution, noise and radiation;
- > Investigation is carried out of accidents occurring at work and appropriate reports are made for the purpose of minimising any recurrence;
- > Procedures are established to minimise the risk of, and harmful effects of, fire and explosion, radiation, chemical release and where appropriate that these procedures are regularly tested; and...
- > Procedures are established for the evacuation of buildings in the event of fire, explosion or other emergency situation, and that these procedures are regularly tested.

Virotec is committed to ensuring that the relevant information, instruction, training and supervision is provided as reasonably necessary to all employees as appropriate to their duties and responsibilities. We also aim to systematically manage our activities to achieve and promote continual improvement by setting OH&S objectives and targets and assessing our achievements.



BRIAN SHEERAN
Chairman